

Placing Workers in the US: What UK Recruiters Need to Know

1



US Employment Laws and Regulations

- ✓ The US holds a complex web of federal and state laws
- ✓ Has strict anti-discrimination laws

2

Cultural Awareness

- ✓ Recruiters must understand US cultural norms and business practices
- ✓ Cultural considerations can impact contractor experience and agency reputation



US Contractual Agreements

- ✓ Contractual agreements must align with US laws and regulations

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Key considerations for drafting contracts:

- ✓ Compliance with federal and state law
- ✓ Use of correct terminology
- ✓ Indemnities, liabilities, and dispute resolution provisions

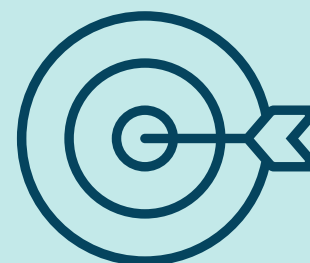
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Insurance Coverage

- ✓ Recruiters should explore insurance options that provide comprehensive coverage

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Opportunities and Challenges

- ✓ The US holds exciting opportunities for UK recruiters in global talent acquisition
- ✓ Recruiters can face complex challenges related to legal, tax, cultural, and compliance matters

Want to know more?

Click here to read the full article!



✉ info@wtlegal.co.uk

☎ +44 (0)20 3468 0000

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